November 2, 2026
Marunouchi Capital Inc.

Notice Regarding Participation in Ownership Works Japan

Marunouchi Capital Inc. ("MCAP" or "we") is pleased to announce that we will join Ownership Works Japan, the first international office established in Japan by Ownership Works. Ownership Works is a U.S.-based nonprofit organization that works with companies and investors to promote employee ownership programs, with the aim of giving all employees the opportunity to acquire an ownership stake in the businesses where they work.

Ownership Works aims to enhance employee engagement and foster sustainable corporate growth by encouraging more companies to adopt programs that enable employees to share in the value they help create. To date, it has supported the implementation and operation of more than 200 employee ownership programs, with over 290,000 employees, excluding senior executives, expected to receive a total of US$16.8 billion. By 2030, Ownership Works aims to deliver a total of US$20 billion in payouts to employees.

We have supported our portfolio companies in executing growth strategies and addressing management challenges, building relationships with their management teams. We believe that enhancing corporate value over the medium to long term requires not only the efforts of management but also each employee taking initiative and the entire organization working toward growth. The alignment between this belief and the mission of Ownership Works led to our decision to join Ownership Works Japan.

We will continue to support the sustainable growth of our portfolio companies and promote initiatives that create a virtuous cycle in which greater employee fulfillment at work and enhanced corporate value reinforce one another.

Ownership Works Japan Website
https://japan.ownershipworks.org/

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